

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the Institution are stated and displayed on website and communicated to teachers and students.

Under Graduate Level

Subjects	Program Outcomes	Course Outcomes
B.Com	<ul style="list-style-type: none"> • Be acquainted with and understand the fundamentals of Commerce and Finance. • Build the aptitude of the learner to become a successful entrepreneur, prepare a business plan, set up and handle own business enterprise. • Maintain books of accounts; develop skills of working out of income, submission of Income Tax Returns, acquire various costing techniques and do the Cost Audit. • Equip the learner to face the modern day challenges in commerce and industry, meet the requirements of corporate sector. • Apply ethical principles and commit to the professional ethics and norms. • To understand the impact of responsibility of pursuing the environment and demonstrate the need for sustainable development. • Function effectively as an individual and as member or leader in diverse teams in multi –disciplinary settings. • Speak, read, write and listen clearly in person and through electronic media in English and Hindi. 	<p>Taxation: The students will be able to learn various tax issues.</p> <p>Business Law: It will demonstrate affective domain development of values.</p> <p>Financial Account: The students will learn financial accounting career skills.</p> <p>Principals of Management: It will help a student learn managerial accounting career skills.</p> <p>Entrepreneurship: A student will be able to recognize features and roles of businessmen, entrepreneur, managers, and consultant with critical decision making.</p> <p>Business Maths: A student will be able to prove proficiency with the ability to engage in different competitive exams and at various stages of business.</p> <p>Communication: A student will acquire the skills of effective communication, decision making, problem solving.</p> <p>Auditing: The students can also acquire practical skills to work as tax consultant, audit assistant and financial supporting services.</p> <p>Statistics: The students will be able to go for advance study and research.</p>
B.A.	<ul style="list-style-type: none"> • Realization of human values. 	<p>English Literature: Develop an expertise for the English Language</p>

	<ul style="list-style-type: none"> • Sense of social service. • Responsible and dutiful citizen. • Critical temper • Creative ability. • Can opt for a PG program, go in for B. Ed, and appear for civil service exams. 	<p>and understand the various techniques and patterns employed in literature and understand historical and cultural range of literature written in English</p> <p>Economics: Develop an understanding of basic concepts of demand and supply, consumption, production, exchange, distribution, public finance Economic problem and scarcity of resources.</p> <p>History:</p> <ul style="list-style-type: none"> • With History as core elective subject, the student can prepare their general study paper for UPSC exam. • Understand the glorious part of India, pursue multimedia and write scripts based on the cultural political and social history. • History can be a base for creative history and can be pursued for historical writing. <p>Psychology:</p> <ul style="list-style-type: none"> • Students understand and describe key concepts, principles and different fields of psychology and demonstrate major theories, concepts approaches and historical trends in psychology. • Recognize and define problems associated with human behavior and interpersonal relationship. • Apply their knowledge and skills in different areas- such as education, health, social and community, organization research and experiment etc. <p>Geography:</p> <ul style="list-style-type: none"> • Students get a basic comprehension of the subject students come
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		<p>to know the basic features of Geography.</p> <ul style="list-style-type: none">• Understand the physical geography and geography of India and M.P., develop skill to conduct survey independently, and academic, entrepreneurial and material aptitude with professional ethics for employment in public and private sectors. <p>Philosophy:</p> <ul style="list-style-type: none">• A learner will be able to explain philosophical texts, apply their philosophical learning to important public issues, recognize and articulate fundamental questions about what exists, what we can know and how we should live our lives.• Students will be able to explain and discriminate between major approaches to moral philosophy such as virtue ethics, describe the ways in which the formal techniques of logic are important to philosophical research and explain metaphysical concepts such as reality, necessity, God and freewill etc. <p>Sociology:</p> <ul style="list-style-type: none">• A Sociology student can develop the sociological knowledge and skills that will enable them to think critically and imaginatively about society and social issues• Through coursework, internships, independent studies and collaborative activities will understand own society, its culture, institution and patterns of interactions. Also understand other culture, their way of life.• Acknowledge and develop myriad perspectives in viewing the society and its functioning.• Develops a commitment to social justice based on an appreciation of social and intellectual diversity and an awareness of social
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inequality.

Hindi Literature

- Develop competency in Literary Forms. (Hindi Poetry, Prose, Drama and Fiction)
- Develop Reading, Writing & Communication Skills in Hindi.
- Understand and gain knowledge about the history of ancient, medieval and modern Hindi Literature.
- Learn the literary works on the basis of the foundation laid by the scholars.
- Understand the Literary Theories. Develop Approach of Hindi Linguistics & Grammar.

Sanskrit Literature

- Acquaint students with the journey of Sanskrit literature from Vedic literature to Purāṇa.
- It also intends to give an outline of different shastric traditions, through which students will be able to know the different genres of Sanskrit Literature and Śāstras.
- Acquaint students with Classical Sanskrit Prose and Poetry. The course also seeks to help students negotiate texts independently.
- Acquaint students with three most famous dramas of Sanskrit literature which represent three stages in the growth of Sanskrit drama.

Political Science

- It would help them appreciate different point of views and gives them knowledge of current affairs.

		<ul style="list-style-type: none"> • Understand and follow changes in patterns of political behaviour, ideas and structures. • It develops the ability to make logical inferences about social and political issues on the basis of comparative and historical knowledge. • It helps them to assess the impact of the economic, social and political environment from a global, national regional and local level. • It would provide valuable preparation for participating in community and advocacy organizations, electoral politics, advocacy on behalf of specific policies and elective and administrative positions in government.
BSW	<ul style="list-style-type: none"> • Enables a student to become a social worker and perform in various capacities. • BSW program teaches students about social welfare system, how to deal with communities, cultural diversity, social ethics and understanding human behavior and social justice. • BSW graduates qualify for general social workers and child and family workers. 	<p>Bachelor of Social work is a 3 year degree program in which Social work practices and implementation of social Development programs in grass root levels.</p> <ul style="list-style-type: none"> • Fields of social work:- social work is a wide program in which lot of fields are included in it. Academic, Research and applied areas having several new professional careers in it. • Social work as a profession:- Professional social work having career in Clinical Psychology, Counseling etc. • Introduction to Sociology :- Sociology is a study of society and all kind of social problems are existing in society, relations, Interaction, etc • Social Work Research :- Social work research, helps to find out new aspects in society like study of population, social problems, New Approaches and Dimensions of Human

		<p>Development, etc</p> <ul style="list-style-type: none">• Sociology and Social problems: - Social Problems are directly effect to the society and it is totally dependent on Human relations. It helps to find out problems (means to find out disease not symptoms).• Social Welfare Administration: - Welfare Administration is a process to implement welfare programs to last line person. Social welfare helps to manage grievance, Planning, Reporting, Coordination, budgeting, Organizing the things, Planning of Resources, etc
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BBA	<ul style="list-style-type: none"> • A student of BBA will be able to apply knowledge of management theories and practice to solve business problems. • Will develop decent, fair and value-based leadership. • Will keep abreast with the e-business solutions in the current environment led by technology disturbance. • Promote analytical and critical thinking abilities for data based decision making. • Learn to lead themselves and others in the achievement of organizational goals and contribute to team working. 	
BJ	<ul style="list-style-type: none"> • Students will be able to make effective oral presentations on a variety of topics in public settings. • Students will be able to apply basic and advanced human communication theories and models to academic and professional situations. • Students will be able to make effective business and professional presentations to internal and external audiences. 	

Post Graduate Level

Subjects	Program Outcomes	Course Outcomes
Commerce	<ul style="list-style-type: none"> • After passing course M.Com i.e. Master in Commerce program, students would gain advanced knowledge of Commerce and Finance. • The commerce and finance focused curriculum offers a number of specializations to face the modern-day challenges in commerce and business. • The course offer a number of value based and job oriented courses. 	<p>Business Statistics</p> <ul style="list-style-type: none"> • To develop an understanding of the theory of probabilities. • To develop an understanding of using statistical tools. • To develop an understanding of concepts in sampling. • To understand the meaning and process of hypothesis testing for research. • To develop an understanding of non-parametric tests in hypothesis testing. <p>Managerial Economics</p> <ul style="list-style-type: none"> • To develop an understanding of Micro Economics and Macro Economics and able to relate the current scenario and various economic aspects. • To develop an understanding of consumer behaviour and derivation of demand accordingly. • To develop an understanding of Production and Cost their functions and relations. • To develop an understanding of market and their operations. • To develop an understanding of goods market equilibrium and asset market equilibrium. • To develop an understanding of the determinants of aggregate demand and aggregate supply. • To develop an understanding of various trade cycles in close and open economy. <p>Managerial Accounting</p> <ul style="list-style-type: none"> • To develop an understanding of different cost concepts and its relationship. • To develop an understanding of applicability and uses of

		<p>Activity Based Costing system in dynamic business environment.</p> <ul style="list-style-type: none">• To develop an understanding of Variable and absorption costing.• To develop an understanding of differentiate between relevant and irrelevant information for decision making in a particular situation.• To develop an understanding of difference of Budgeting and Standard Costing.• To develop an understanding of measuring divisional performance. <p>Financial Planning</p> <ul style="list-style-type: none">• To develop an understanding of Financial planning.• To develop an understanding of the best possible investment.• To develop an understanding of the risk and return performance• To develop an understanding of all financial goals with suitable financial products.• To develop an understanding of how to identify the traps prevalent in credit markets. <p>Organizational Theory and Behavior</p> <ul style="list-style-type: none">• To develop an understanding of Organizational Behaviour and Individual Behaviour.• To develop an understanding of Theoretical exposure of Group Decision Making and Communication.• To develop an understanding of Learning theories of Motivation.• To develop an understanding of Understanding Leadership.• To develop an understanding of Organizational Culture.
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<p>English Literature</p>	<p>A student, who is admitted to this program of M.A. with entire English as specific subject, the institute has set outcomes before the student as following:-</p> <ol style="list-style-type: none"> 1. Intense study of English as language and grammar. 2. Profound knowledge of English literature 3. Major and changing trends in world literatures in English language. 4. Critical interpretation and Analysis of literature. 5. Delve into English language and literature for his /her personality building. 	<p>A student, who is admitted to this program of M.A., has to study the following courses with their expected outcomes:-</p> <p>Poetry in English- MA.-I – Major poets and their poetic writings with changing trends.</p> <p>Prose in English MA-I-The main aim of teaching prose is to develop the language ability of the students. It is the intensive study of a language through the writings of well-known, renowned writers in English. The language ability helps the learners to use English language without any problem.</p> <p>Fiction in English-M.A.I- Major novelists and their writings with changing trends of world literature. Modern Linguistics- M.A.I-Major Concepts and usages of English language.</p> <p>Drama in English-M.A.I- Main Dramatists and their contribution to English literature.</p> <p>Critical Theories-M.A.II-Critical Theories and Modern criticism, application of these critical theories to literary writing.</p> <p>English Language-MA II- Intense technical grammatical study of the language.</p> <p>Indian writings English- MA II- Comprehending the paradigm a shift in society and culture of India</p> <p>American Literature-MA II- In depth study of the Modern American trends, widening the vision of the student.</p>
<p>Political Science</p>	<ul style="list-style-type: none"> • Students understand our rights and responsibilities as a citizen as well as to understand our system, political institutions, structure of governments, different concepts, theories, ideologies and political behaviour, art of administration international relations and national and international laws. • It provides new insight into the political process around year and provides valuable analytical and communication skills. 	<ul style="list-style-type: none"> • It offers a comprehensive and up to date review of the major fields in Political Science and provides the students with a rigorous conceptual framework, basic analytical tools and sound methodological training in the discipline. • It develops the ability to use critical, analytical and reflective thinking and reasoning. • Its knowledge reflects on social and ethical responsibilities in his/ her professional life.

		<ul style="list-style-type: none"> • It provides experience and confidence in the dissemination of project/research outputs. It develops a thorough knowledge of theories, concepts and research methods in the field and applies them in research design and data analysis. • It teaches to work responsibly and creatively as an individual or as a member or leader of a team and in multidiscipline environments. • Political Science offers many different careers in private for profit and non- profit organizations as well as public sectors. • Post graduates are able to pursue careers in business law, consultancy, teaching, journalism and communication, polling and campaign management, national and international organizations, finance, community services, NGOs and local, state and central government. • It makes them able to communicate effectively by oral, written, graphical and technological means and have competency in language.
<p>Economics</p>		<p>Advance Economic Analysis: After going through this subject the students would be able to:</p> <ul style="list-style-type: none"> • Understand the concept of Microeconomic. • Microeconomics is that branch of Economic which studies, economic problems (or economic issues) relating to individual economic units like a consumer or producer c. Problems of resources allocation is the Principal Micro Economic issue. <p>Macro Economics: After going through this subject the students would be able to:</p>

- To know economic issues relating to economy as a whole. Level of output and employment is the Principal Macroeconomic issue.

Public Economics:

After going through this subject the student would be able to:

- Understand the concept of Public finance.
- State the meaning, nature sources of Public revenue, public department etc.
- Classify the various sources of public revenue, public dept. etc.
- Distinguish between internal funds and borrowed funds.

Quantitative Techniques:

After going through this subject the students would be able to:

- Know the statistical tools
- To analyze the effects of various economic Processes and decisions.
- To help in the study of economic status of after planning and implementation of various economic policies.

Monetary Economics and Banking:

After going through this subject the student would be able to:

- Develop an understanding of the different types of services provided by banks.
- Develop an understanding of the different types of banks accounts.
- Understand the concept of money and monetary policies.

		<p>International Economics: -</p> <ul style="list-style-type: none"> • Develop an understanding the various terms used in internal trade. • Understand the concept of International Trade. • Distinguish between internal trade and international trade. • Develop an understanding of the various documents used in international trade organization in promoting international trade. • Discuss the objectives of World Trade Organization in promoting international trade. • Understand the concept of outsourcing. • Examine the scope of outsourcing; appreciate the need of the outsourcing. <p>Economics and Development and Planning: After going through this subject the student would be able to:</p> <ul style="list-style-type: none"> • Develop an understanding of public sector and private sector enterprises. • Develop an understanding of Global enterprises, joint ventures and public private partnership by studying their meaning and features. • Appreciate the various Government Schemes and agencies for development. <p>Environmental Economics:</p> <ul style="list-style-type: none"> • Through this students know various types of pollution. • Students recognize climate change, Ozone layer depletion and Green house gases etc. and their effects an economy. • Able to know the protect measures to save environment.
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Indian Economy Policy:

After going through this subject the student would be able to:

- Know the strategies of planned development.
- How to give priorities on various items of development.
- The causes of Success and failure of planning etc.

Economics of Insurance:

After going through this subject the student would be able to:

- Understand the utility of different type of Insurance, life, health, fire and marine.
- Appreciate the benefits of insurance.

Industrial Economic:

After going through this subject the student would be able to:

- How does a small industry generate employment in rural areas?
- What in priorities financing the context of small industry?
- To accelerate rural industries and handy crafts.
- Providing benefits of Government Schemes to new Entrepreneurs.

Labour Economics:

After going through this subject the student would be able to:

- By providing employment to local people profitably resulting in suitable utilisation of resources at the national level.
- About employment generation
- Better Standard of living by generating income for people of rural areas, small business makes their standard of living

		<p>better.</p> <ul style="list-style-type: none"> • Taking care of labour force. • Labour development programme will result in overall economic development of the country.
<p>History</p>	<ol style="list-style-type: none"> 1. To develop an understanding of social, political and cultural part of India. 2. To develop an understanding of the administration, state policies their impact from past to present. 3. To develop an understanding of history of British rule in India and struggle for Independence to inculcate feeling of nationalism 4. To study Historiography, to study history as an objectives study and To pursue the research in the subject. 5. To study the meaning process of hypothesis for the research in the subject 	<ul style="list-style-type: none"> • Historiography:- He/She will study the subject in the relation to other subjects and for the research purpose. • II.20th Century World:- The subject gives Insight into great idea of the world, idea of modernity and new social and welcome order III. 18th and 19th Century World:- He/She learn about different revolution of the world and their impact on socio political order of the world. IV. State in India:- He/She learn different kind of Administration government policies and then impact this helps the student for competitive exams V. Modern India:- He/She Learn about the British rule, their evil impact and India's freedom struggle. This prepares them for general studies in competitive exams. VI. Women in Indian history:-

		<p>He/She learn about past to present, this is essential policy makers regarding the women</p> <p>VII. History of Marathas: He / She Learn about the Shivaji's struggle and concept of Hind Swaraj. It instills spent of nationalism.</p>
Sociology		<ol style="list-style-type: none"> 1. The comprehensive syllabus of the department is aimed towards imparting in depth subjective and objective knowledge of the discipline to its students. 2. The course with significant thrust on sociological thickness, methodologies, change and development, social problems, criminology etc. orients its students towards, national and state level competitive examinations such as NET, SLET, PSC and IAS etc. 3. Students are trained to develop their writing skills through guided term papers. 4. The students of the department are trained to make academic presentations using power point (PPT) as regular curriculum exercise. 5. Special lectures by eminent scholars and professors are regularly conducted by the department to expose students to specialized subject knowledge.
Psychology		<p>Paper I: Cognitive Psychology:</p> <ol style="list-style-type: none"> 1. Knowledge of how human cognitive works from attention perception learning memory thinking. 2. Students can discuss scientific issues within the subject area. 3. Knowledge of how information received and interpreted.

4. Understand the comparison between human and computer processing of information.

Paper II: Statistics & Research Methods:

1. Applying theoretical knowledge to analysis practical problems.
2. Developing hypothesis and writing research proposals.
3. Conducting advance statistical analysis and the reporting of statistical result in Research Projects.

Paper III: Psychopathology

1. Identify and understand the common misconception about the abnormal psychology.
2. Clarity of normal and abnormal behaviour.
3. They can identify and define the major illness of abnormal behaviour.

Paper IV: Life Span Development

1. Identify and evaluate factors affecting the physical, social, psychological and intellectual development of children and adolescence.
2. Understanding human development across life span.
3. Understand about specific children such as problematic, hilted restarted, physically handicapped.

Paper II: Social Psychology

1. Social psychology has wide applicability in so many fields

like business, organization, industries, mental health professions, military field, in education etc.

2. It helps student in their day-to-day life to solve problems of their own and of others.
3. It helps student to understand others and to improve their relationship with others.
4. It provides opportunities to assume different type of responsibility in so many social areas.

Paper III: Counseling Psychology

1. It provides an opportunity to become a certified counselor.
2. Student acquires the knowledge of applying psychological theory and therapeutic practice to help a wide range of clients.
3. It also opens so many paths for students to move ahead.

Paper IV: Clinical Psychology

1. Learn to develop effective profession relationship with persons they serve as well as with colleagues and supervisors.
2. Can conduct diagnostic assessments.
3. Implement psychological intervention.
4. Understand the APA code of Ethics.

Paper: Health Psychology

1. Health Psychology provides knowledge of preventions and management of diseases and promotion and maintenance of health.
2. Students can identify the psychological factors that contribute

to physical illness.

3. Students learn the skill for rehabilitation of physical and mental illness.

Practicals

I. From Experiments:

- i) It is helpful in research work
- ii) Students can directly observe the cause and effect relationship and learn to control extraneous variable in experimental condition. Through this they can generalize their knowledge in their real life situation.
- iii) Through experiments they can understand many psychological processes like memory, learning, perception, forgetting, reaction time, mental fatigue, attention, thinking and imagery etc.

II. From Tests

- i) Students get knowledge of psychometric methods used in psychological testing.
- ii) Learn ability to asses' psychological characteristics like personality, attitude, aptitude, stress, adjustment, anxiety, values etc.
- iii) Students also learn to administrate projective techniques that are very helpful in assessing unconscious mind of subject. Projective techniques reveal repressed wishes of subject.

Through knowledge of testing students understand the concept of

		individual differences.
<p>Yoga</p>	<ul style="list-style-type: none"> • Students can work as Yoga teacher, Yoga instructor, counselor etc. He can practice as health advisor, diet advisor and Yoga therapist. • Respect for life • Protection of nature and environment • Pure thoughts and positive life style. • Tolerance for all nations, cultures and religions 	<p>Following are the important papers during PG course in Yoga.</p> <ol style="list-style-type: none"> 1. Historical study of Yoga- Students will be able to know about the tradition of Yoga. 2. Shrimad Bhagvad Gita- Students will be able to know about the importance of Gita. 3. Pantanjali Yoga-Original and base book of Yoga 4. Anatomy and Physiology-Students will be able to know about the human body structure scientifically. 5. Principle of practice of Hat yoga-Hat yoga is very important; Students will be able to know about the importance of Hat yoga. 6. Health diet and Yoga Therapy-Students will be aware about the good health, right diet and yoga therapy in different disease. 7. Samkhya Philosophy-Samkhya Philosophy is a theoretical and epistemological portion of Yoga system. 8. Scientific study of Yoga aasan 9. Scientific study of pranayam 10. Indian philosophy-Students will be able to aware about the philosophical heritage of India. 11. Yoga and Mental Health-Students will be able to know about the stress and how to relief the stress and other mental problems. 12. Cultural synthesis and Yoga Jain tradition-Comparative study of Yoga with Jainism and Buddhism. 13. Research in Yoga Statistics methodology.

<p>Philosophy</p>		<p>Communication skills, critical reasoning skills, general problem solving skills logical skills etc. can enhance by work in philosophy. Philosophy teaches how to think and write. Philosophy is good preparation for just about anything as most of careers involve critical thinking and some amount of ethical thinking.</p> <p>Following are the important papers during the PG course in Philosophy-</p> <ol style="list-style-type: none"> 1. Indian & Western Epistemology. 2. Indian & Western Metaphysics. 3. Indian & Western Ethics. 4. Modern Logic. 5. Contemporary Indian & Western Philosophy 6. Political Philosophy 7. Philosophy of Religion 8. Advaita Vedanta and Gita
<p>MSW</p>	<ul style="list-style-type: none"> • It aims at training students who are already working or desire to work in the development and welfare sectors. • MSW enables a candidate to becomes a social worker and perform in various capacities. • Social Workers perform interventions through research, policy, community organizing, direct practice and teaching. 	<ul style="list-style-type: none"> • Human Rights: - Human Right is a basic concept to study about fundamental, Obvious Rights mentioned in Constitution of India. It helps to develop knowledge about duty and rights; it also helps to aware peoples about their rights and duties. • Social Work Research and Statistics: - Social Work research is based on latest inventions and Re-Search the areas in which society need search new fields. • Human Growth and Behavior: - It is basic information about human growth and its behavior, Development of Human, Personality, Intelligence, Emotions, etc. • Social Case Work: - Case work is a method of social work in

which social worker study the behavior and social problem of an individual according to scientific methods. It helps to develop individual skills like Interactions, Communication, observation, etc.

- **Social Group work:** - Social Group work is also a method of social work in which social worker practice of group according to group's problems and treat that by Scientific methods as directed in methods of social work.
- **Labor Welfare personnel Management :-** Labor Welfare personnel Management contain two basic Areas –
- **Human Resource Managements:** - Human resource management is an industrial functional Approach in Industries to develop skills and knowledge about how to work with worker and welfare schemes development for workers, trade Unions, etc.
- **Labor Legislation-** Labor legislation is huge information about Indian labor laws developed by Government of India. Its helps to Manage labor and their welfare schemes according to Government.
- **Urban and Rural Community Development** - Urban and Rural Community development is a field in which two major areas are as follows:-
 - **Urban and rural community development And Municipal Administration-** It is a basic and Important area of Urban and Rural Community Development which is developed through Municipal Corporation, it helps to develop knowledge about how to work in Urban areas.
 - **Developmental Management** - Developmental Management is a field in which Policy and Program

		Formations and implementation is a basic feature.
MJ	<ul style="list-style-type: none"> • Students who post graduate in journalism will be prepared for entry-level positions as professionals within journalism and related fields. The following learning outcomes are expected of each student post graduating with a Master's degree in journalism: • Students will be able to write a variety of mass media products, including news stories, press releases, and advertising copy, following accepted journalistic standards, including Associated Press style. • Students will be able to create and design emerging media products, including blogs, digital audio, digital video, social media, digital photography, and multimedia. • Students will understand and be able to apply relevant case law involving journalism, the First Amendment, and other mass media issues. 	
MBA		<p style="text-align: center;"><u>Finance</u></p> <ul style="list-style-type: none"> • To develop & understand financial feasibility. • To develop & understand risk evaluation. • To develop & understand various ratio & leverage analysis. • To develop & review all financial goals with suitable financial products. • To develop an understanding of difference of budgeting & standard costing. • To develop an understanding of process, contract and batch costing. <p style="text-align: center;"><u>HR</u></p>

- To develop an understanding of various Labour Law.
- To develop an understanding of how to make better industrial relative.
- To develop an understanding of various conflict management techniques in organization.
- To develop an understanding of various human resource policy, program & procedures.
- To develop an understanding of human resource development in an organization.
- To develop to understand the concept of Human Resource Audit.

OPERATIONS

- To develop & understand the selection of location for production site.
- To develop & understand the layout concept.
- To develop & understand the material requirement planning.
- To develop & understand the quality control concept by various charts.
- To develop & understand Machine Scheduling & Assembly.
- To develop and understand correlation & regression.
- To develop & understand various central tendency concepts.
- To develop & understand Matrix, Set & Function Theory.
- To develop & understand Vectors, Compounding, Annuity Logic.

IT

		<ul style="list-style-type: none"> • To develop & understand on Java language. • To develop & understand on binary system. • To develop & understand on C, C++. • To develop & understand on Input/ Output analysis. <p style="text-align: center;"><u>MARKETING</u></p> <ul style="list-style-type: none"> • To develop & understand various Marketing principles & strategies. • To develop & understand consumer behavior. • To develop & understand rural marketing. • To develop & understand advertising & brand management. • To develop & understand product policy management.
<p style="text-align: center;">Public Administration</p>	<ul style="list-style-type: none"> • This subject facilitates the students in getting jobs in public and private sectors. • It helps in bringing the transparency in the administration apart from providing the information regarding the proper implementation of public policies through E- governance. • Special assistance to the administrative system of all the countries as savior of the civilizations. • To encourage the Public- Participation through creating awareness among the students in policy making and implementation of policies. • Usefulness of the subject as moral guide. 	<ul style="list-style-type: none"> • The subject enlightens about the Parliamentary and Presidential forms of systems of various countries, legislature, executive and judicial systems and formation of public services, their structure and works. • Administrative structure that provides information of the Administrative structures through departments ministries, Commissions, Mandals, Public Sector units and the Regional Agencies. • This subject the information to the students regarding. The recruitment of Public Servants, Training, promotion and information regarding salary details that helps them getting information about the work procedure in administration. • Financial administration provides information regarding budgeting, its implementation and structure of Finance

		<p>Ministry and its role.</p> <ul style="list-style-type: none"> • This provides an opportunity to understand the features of The Indian Administration in Pre- Independence Era and Post-Independence Era and the information regarding The Articles, Departmental Organization, office of the Prime Minister, Cabinet Secretarial and the administrative system of the country. • The developmental Administration which is different from the traditional administrative system has been found to be beneficial for newly liberated national. This makes the students aware of information regarding social, economic, political and administrative development. • Local Self Government is a nursery for the democracy which is helpful for public co-operation. • Research Methodology gives inspiration to the students to pursue M. Phil and Ph.D.
<p>Geography</p>		<ul style="list-style-type: none"> • Geomorphology: Geomorphology useful in the knowledge about the landform process and physical phenomena on the Earth surface. It is also useful to know the various agents of erosion on Earth surface. It is useful in planning of roads, dams and watershed management, students can get job in P.H.E. Rural Development to study the applied Geomorphology. • Economic Geography: Economic Geography includes the

study of growth and development of various economics on earth surface as well as various occupations. World trade, means of transportation, marketing are also the major content of this paper. The distribution of minerals, agriculture productions and other primary activities are useful to know the world economic processes, the content improves the general knowledge for competitive exams.

- **Geography of India (Physical of Resources):** Geography of India includes the study of physiography of India, which is the base of population distribution, natural resources, agriculture and development. Natural resources distribution is also a part of Indian economy, which very important feature of Geography. Students coming from rural areas and farmers' background would be able to know the soil physiography and other geographical conditions for better agriculture practices.
- **Geographical Thoughts:** Introducing the philosophy of Geography and basic concepts, it lights concept, purpose, nature and various schools of Geography. The students improve the knowledge of philosophy and concept of Geography through the paper.
- **Climatology:** It's a dynamic branch of Geography which

reveals the changing atmospheric phenomena, major climatologically regions weather forecasting, global warming and applied climatology. Applied climatology is an important part for weather forecasting, which is useful in Indian Meteorological Department.

- **Resource Management:** Paper explains the concept of resource, distribution. It also includes the sustainable resource management and regional development. Students can search job in various development at amities with management perspective.
- **India- Economic and Regions:** Know about the features of Indian Economy, economy regions of India, major crop regions and industries and study of agrarian policies and reforming is also important for students to improve their agricultural land.
- **Environmental Geography:** Environment issues, hazards, conservation and management are most important in world level. The paper is useful the awareness about various environmental issues, pollution level, conservation of resources etc.
- **Oceanography:** Important to know the physiography of

ocean floors, deposits and chemical composition of oceanic water. The paper reveals the movements of oceans currents, waves and drifts. Students can use this knowledge in various oceanography institutes and departments in coastal areas.

- **Urban Geography:** Paper consists the study of urban centers. World urbanization trends, functional zones and urban problems, urban transportation and linkage are the major part of work in urban development authority and master plans.
- **Geography of Tourism:** It a new job oriented branch in Geography. Concept of tourism, Eco- tourism with hotel management, is useful to become tourist guide, to in manager and tourist agencies.
- **Agricultural Geography:** Most of the students come from village area; hence agriculture geography is helpful to know the geographical conditions of various crops. The paper also reveals the marketing, agrarian problems and land reforms issues. The innovations in agriculture practices are also useful for students.
- **Research Methodology:** The paper beneficial for primary researches in geography. The statistical methods, research design, research problems are much useful to know the

distribution patterns are important for the students for further research.

- **Population Geography:** It is desirable to know the population no, problems and structure, such as over populated country like India. The paper comprises all the issues regarding characteristics of population: Rural -Urban Population discrepancy and gender issues over population, which is the base for further planning and development of the country.
- **Regional Planning:** Regional imbalances and sustainable development is a major concept of planning, geographical region and regional imbalances. Students can start their jobs in Panchayat Planning authorities to know the regional imbalance.
- **Political Geography:** The paper is important to know the geopolitical geography and frontier and margins. River water dispute and Places of Strategic importance is another part to be studied. Students can improve their knowledge to know the relationship between geographical conditions and geopolitical issues.

Practical

		<p>Practical papers consists lab work and field work. Measurement of distribution, mapping techniques, measurement techniques of landforms statistical methods and socio-economic field survey, are useful for future studies.</p> <p>Surveying with various instruments also helpful to know the initial techniques of land measurement.</p> <p>Students can get primary knowledge to prepare the research design, schedule and questionnaires'.</p>
<p>Hindi</p>	<p>स्नातकोत्तर कक्षाओं में हिन्दी साहित्य में प्रथमवर्ष में मध्यकालीन काव्य, आलोचनाशास्त्र, आधुनिक हिन्दी गद्य और उसका इतिहास, प्रयोजनमूलक हिन्दी पढ़ाई जाती है। ये विषय विद्यार्थी पढ़कर अपनी योग्यतानुसार रोजगार का चुनाव कर सकते हैं। एम.ए. उत्तरार्ध में भाषा विज्ञान और हिन्दी भाषा , आधुनिक काव्य, हिन्दी साहित्य का इतिहास एवं दृश्य-श्रव्य माध्यम लेखन विषय पढ़ाया जाते हैं।</p> <p>हिन्दी साहित्य पढ़कर विद्यार्थी सम्मानजनक एवं मनपंसद रोजगार का चयन कर सकता है। हिन्दी-साहित्य मन को एक ऐसे परिवेश में ले जाता है जहाँ इंसानियत की पूजा होती है। इंसान बनकर मानवीय संवेदनशीलताओं में पगा विद्यार्थी जिम्मेदार होता है और यह जिम्मेदारी एक राष्ट्र की महती भाती है।</p> <p>हिन्दी साहित्य का सर्वोपरि लक्ष्य मनुजता के पथ का सुगम बनाना है, जिसमें विद्यार्थी सफल होता है।</p>	<p>● आधुनिक ज्ञान-विज्ञान</p> <p>हिन्दी साहित्य में स्नातकोत्तर करने वाला विद्यार्थी अनिवार्य रूप से कम्प्यूटर, अनुवाद, पत्रकारिता प्रशिक्षण, दृश्य-श्रव्य माध्यम लेखन (डाक्यूमेंट्री, ड्रामा, टी. वी. धारावाहिक) पढ़ता है। इसलिए उसके पास कई विकल्प मौजूद होते हैं अपने जीवन निर्वाह के लिए रोजगार चयन में। वह निम्नलिखित क्षेत्रों में अपनी विशेषज्ञता सिद्ध कर सकता है-</p> <ol style="list-style-type: none"> 1. अनुवादक के रूप में 2. दुभाषियों के रूप में 3. पटकथा लेखक 4. डाक्यूमेंट्री ड्रामा दूरदर्शन के लिए 5. पत्रकार 6. सम्पादक 7. कम्प्यूटर आपरेटर/शिक्षक 8. निर्देशक 9. फिल्मों की पत्रकारिता 10. बैंको एवं अन्य कार्यालयों में राजभाषा अधिकारी एवं हिन्दी अधिकारी

		<ul style="list-style-type: none"> ● भाषा विज्ञान में निष्णात होकर वह निम्नलिखित क्षेत्रों में जा सकता है— <ol style="list-style-type: none"> 1. कुशल एंकर/न्यूजरीडर 2. ध्वनी विज्ञान के माध्यम से लकवा (मुँह) का उपचारक 3. वॉइस ओवर आर्टिस्ट 4. वक्ता/भाषा संशोधक 5. ध्वनी उपकरणों का केयर टेकर/संचालक ● काव्य, गद्य, नाटक एवं इतिहास आदि के माध्यम से एक संवेदनशील इंसान बनकर भी वह निम्नलिखित क्षेत्रों में जा सकता है— <ol style="list-style-type: none"> 1. शिक्षक, प्राध्याकप, पीएच. डी. या नेट के बाद 2. नाटककार, कथाकार, कवि, लेखक 3. फिल्म में अभिनेता/रंगमंच अभिनेता 4. इतिहास के माध्यम से पांडुलिपि संरक्षण 5. ध्वनि के माध्यम से कालखंड निर्धारक ● समस्त व्यावसायिक परीक्षाओं (म.प्र.) एवं म.प्र. लोकसेवा आयोग की परीक्षा में हिन्दी का प्रश्नपत्र अनिवार्य होता है अतः हिन्दी-साहित्य का विद्यार्थि सरलता से चयनित होता है। ● सबसे महत्वपूर्ण यह है कि हिन्दी साहित्य पढ़कर विद्यार्थि साहित्यकारों, पात्रों आदि के माध्यम से अपने जीवन के लक्ष्यों को आसान बनाता है।
<p>Sanskrit</p>		<p>वेद :- प्राकृतिक देवताओं की स्तुति से पर्यावरण चक्र, पर्यावरण विज्ञान का ज्ञान, नैतिक मूल्य, मनोविज्ञान, सामाजिक समरसता के सूत्र तथा राष्ट्रप्रेम की प्रेरणा एवं समग्र व्यक्तित्व विकास हुतू छात्रहित में उपयोगी ज्ञान</p> <p>वेदाङ्ग:- निरुक्त के आधार शब्दों व वेद मंत्रों का निर्वाचनए वर्ण उत्पत्ति तथा स्थान (शिक्षा ग्रन्थ से)ए षडङ्गों द्वारा वेद का गहन अध्ययन</p> <p>पालि, प्राकृत एवं भाष विज्ञान :- पालि साहित्य, जातक साहित्य द्वारा जीवन के नैतिक मूल्यों का ज्ञान, प्राकृत इभिलेखें का नरिचय द्वारा इतिहास का सूचनात्मक ज्ञान, भाषा की उत्पत्ति और विकास का ज्ञान</p>

काव्य :- प्रकृति पर्यावरण, कलाएं और विज्ञान का ज्ञान, मनोविज्ञान का ज्ञान, जीवन के विभिन्न पक्षों का व्यावहारिक ज्ञान, काव्यात्मक शैली में अध्यात्म ज्ञान

भारतीय दर्शन:- आध्यात्मिक ज्ञान, सृष्टि निर्माण के तत्व, कर्मचक्र एवं तदनुरूप आचरण मार्ग का ज्ञान, आत्मोत्थान

सांख्य और मीमांसा दर्शन :- सृष्टि उत्पत्ति, स्थिति और विलय के सिद्धांतों का ज्ञान तत्व ज्ञान, मोक्ष मार्ग का ज्ञान

काव्यशास्त्र :-काव्य का महत्व, काव्य रचना का ज्ञान, रस, छन्द, अलंकार आदि काव्य सौन्दर्य के तत्वों के ज्ञान से आनन्द वृद्धि

अर्वाचीन संस्कृत साहित्य :- भारतीय संस्कृति एवं संस्कृत का गौरवशाली इतिहास का ज्ञान, कहानी और नाटक द्वारा जीवन के नैतिक मूल्यों की शिक्षा, राष्ट्रभक्ति की प्रेरणा आदि द्वारा व्यक्तित्व का विकास

व्याकरण तथा निबन्ध :-उच्चारण, भाषा परिष्कार आत्मविश्वास में वृद्धि

नाट्यशास्त्र :- अभिनय कौशल में वृद्धि अभिनय/ नाट्य विधाओं, मुद्राओं, अंग, रस आदि का मूलभूत शास्त्रीय ज्ञान

रूपक:- नाटकों के दर्शन, श्रवण और पठन से सामाजिक नैतिक, राजनैतिक मूल्यों का ज्ञान संगीत, नृत्यादि कलाओं का परिचय साहित्यिक सौन्दर्य शास्त्र का ज्ञान

गद्य तथा चम्पू :- पठन और अध्ययन से भाषा विषयक ज्ञान के साथ विविध शास्त्रों का ज्ञान प्रकृति और पर्यावरण विज्ञान का ज्ञान जीवन के नैतिक मूल्यों का ज्ञान

		<p>महाकाव्य :- ऐतिहासिक, पौराणिक, आख्यान एवं महापुरुषों के जीवन से शिक्षा, साहित्य शास्त्र और संस्कृति का ज्ञान</p> <p>साहित्यशास्त्र :-साहित्यशास्त्र, महत्व काव्य रचना के प्रयोजन, उद्देश्य, काव्य सौन्दर्य के तत्त्वों का ज्ञान</p> <p>संस्कृत वाङ्मय- आधुनिक विश्व :- कौटिल्य के अर्थशास्त्र से राज्य, नीति, धर्म आदि मूल्यों का ज्ञान मनुस्मृति से समस्त प्रकार का व्यावहारिक ज्ञान, रामायण, महाभारत से भारतीय संस्कृति और कलाओं का ज्ञान</p> <p>विश्व कवि कालिदास :-भारतीय सांस्कृतिक मूल्यों का ज्ञान प्रकृति पर्यावरण विज्ञान, सामाजिक, नैतिक, मानवीय मूल्यों का ज्ञान</p> <p>ज्योतिष:- प्राकृतिक शक्तियों, भूगोल, खगोल ग्रह शास्त्र राशियों का मानव जीवन पर समग्र प्रभाव</p> <p>रोजगार :- काव्य सृजन, अध्यापन, लेखन, नाटक, सिनेमा दूरदर्शन, पत्र-पत्रिकाओं के लिये लेखन कर्मकाण्ड, ज्योतिष के क्षेत्र में</p>
<p>PGDCA</p>	<p>The broad objective of the PGDCA programme is to prepare Post Graduates for productive careers in software industry, corporate sector, govt. organisations and academia by providing skill based environment for teaching and research in the core and emerging areas of the discipline.</p> <ul style="list-style-type: none"> PGDCA graduates have an ability to apply design and development principles in the construction of software systems of varying complexity. 	<p>Nature of Prospective target groups of Learners:The Prospective target group of learners are-After getting an PGDCA degree, one can enter any of the following roles :-</p> <ul style="list-style-type: none"> Join IT Firm as a Developer and Designer PGDCA has endless scopes in software. Those who with have skill and knowledge in programming and programming languages like VB.net,C Language,DBMS,OS,OOAD and web design language HTML,CSS,JSP can choose an IT industry with Web development background. Laboratory Assistant / Technician A Laboratory Assistant/

- PGDCA graduates who will have successful careers based on their understanding of formal and practical methods of Application Development using the concepts of computer programming, software and design principles.

PGDCA graduates describe a sound introduction to the discipline of database management systems, Visual Basic, C programming, OOAD(Object Oriented Analysis Design), DBMS(database management system), OS(operating System), web design.

Technician is an trainee who helps student for their better understanding in computer based practical.

- **Digital Marketing** After PGDCA can also make a career in digital marketing. This field is emerging day by day.

PGDCA/B.Com./ B.A. Computer Applications Employment Areas

- Educational Institutes
- Web Designing Sites
- IT Industry
- Banking Sector
- Computer Repair Shops
- Computer Training Centres

PGDCA/BA/B.Com. Computer Applications Job Types

- Computer Assistant
- Computer Operator
- Mobile Application Developer
- CAD Application Support Technician
- Computer Application Specialist and Accounts Assistant
- Computer Programmer
- Informatics Applications Developer

		<ul style="list-style-type: none">● Laboratory Technician Computer● Computer Scientist/Member Technical Staff● Clerk-Cum-Computer Operator
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